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Position: Security Manager

Classification: Part-time

Reports to: Executive Director

First Baptist Church of Lincoln Gardens is seeking a dedicated and experienced Security Manager to join our team. The Security Manager will play a critical role in ensuring the safety and security of our church community, with a primary focus on providing protection and support for our senior pastor. The ideal candidate will possess strong leadership skills, a background in security management.

Responsibilities:

- Develop and implement comprehensive security protocols to ensure the safety of the senior pastor during church services, events, and travel.
- Conduct risk assessments and threat evaluations to identify potential security vulnerabilities and proactively mitigate risks.
- Coordinate with law enforcement agencies and external security partners to enhance the senior pastor's security measures when necessary.
- Arrange and oversee secured transportation for the senior pastor, including coordinating drivers and maintaining the safety and integrity of the senior pastor's travel routes.
- Ensure vehicles are properly maintained and equipped with necessary security features to minimize risks during transportation.
- Recruit, train, and supervise a team of security officers responsible for safeguarding the church premises and ensuring the safety of congregants.
- Provide ongoing guidance and support to security personnel, including conducting regular performance evaluations and implementing training programs to enhance their skills.
- Develop and enforce security policies and procedures to maintain a safe and secure environment for all members and visitors.
- Develop and maintain emergency response plans to address various security threats, including active shooter incidents, medical emergencies, and natural disasters.
- Conduct drills and training exercises to prepare staff and volunteers for emergency situations and ensure a coordinated response.
- Coordinate with local authorities and emergency services to facilitate prompt and effective responses to security incidents.
- Collaborate with event organizers to assess security needs and develop customized security plans for church events, conferences, and special gatherings.
- Oversee the deployment of security personnel and resources to ensure the smooth execution of security protocols during events.

Rev. Danté R. Quick, Ph.D., Senior Pastor

Ali K. Wilson and Winston Kirton, Trustees Chairs - Lawrence Hibbert and Cynthia Gipson Lee, Diaconate Chairs - Leon Largie, Executive Director

Qualifications:

- Minimum of 5 years of experience in security management, preferably in a church or religious institution setting.
- Law enforcement background (preferred)
- Active SORA License (required)
- Proven leadership abilities with experience in supervising and managing security personnel.
- Strong communication and interpersonal skills, with the ability to interact effectively with diverse stakeholders.
- Knowledge of security best practices, emergency response procedures, and risk management principles.
- Certification in security management or relevant field (e.g., Certified Protection Professional, Certified Security Manager) preferred.
- Ability to maintain confidentiality and handle sensitive information with discretion.
- Flexibility to work evenings, weekends, and holidays as needed.

Working Conditions: The schedule includes Sundays and onsite hours during the week. Hours will vary based on programs and events.

Application Process:

Interested candidates are invited to submit a resume and cover letter outlining their qualifications and relevant experience. Applications will be reviewed on a rolling basis until the position is filled.

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