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Position Title: Video Producer / Editor

Reports to: Production and Media Manager

Classification: Full-time

FBCLG is a 5,000-member intergenerational community that is growing and moving boldly into its future. We are rooted in tradition, growing in innovation and transforming lives as we meet the needs of God's people in real-time.

The vision for First Baptist Church of Lincoln Gardens is based on the following guiding principles:

- We are all born in the image and likeness of God and God is internal to us. Therefore, we should hunger and strive to move deeper into a life of the divine.
- Without abandoning our rich past, new approaches are required to attain the higher-level God has for us.
- We want disciples to go beyond the limits of merely practicing religion and move toward a radical relationship with our Redeemer.
- Operating in sound theology and honoring biblical traditions, our ministries will span the gamut of the needs of God's people with the intention of helping disciples live in their divinity.
- From conversations among single Christians to marriage ministry retreats to youth explosions, God has called FBCLG to innovate. That means we are an intergenerational community that is growing and moving boldly into its future and transforming lives as we meet the needs of God's people in real-time.

Position Summary:

The Video Producer/Editor is a creative audiovisual specialist responsible for the full spectrum of video content creation, from concept development to final production and editing. This role involves planning, shooting, and editing video content for weekly services, ministries, special events, and online platforms, ensuring all materials reflect the mission and values of FBCLG. The incumbent will manage camera footage, dialogue, sound effects, graphics, and special effects, taking projects from initial concept through post-production. This individual must demonstrate a strong commitment to both their professional responsibilities and their calling to serve Christ through media.

Job Responsibilities:

- Plan, direct, shoot, produce and edit weekly video content for weekend worship services, ministry programs, and special church events.
- Collaborate with the church communications team to create video content that reflects the mission and values of FBCLG, ensuring that all materials align with the church's vision and outreach goals.
- Post edited video content to social media platforms, the church's online media center, and designated websites, ensuring active engagement with members, visitors, and the wider community.

Rev. Danté R. Quick, Ph.D., Senior Pastor

- Produce occasional videos that highlight the testimony, mission, and purpose of FBCLG, communicating the ministry's impact to its congregation, community, and the world.
- Participate in brainstorming and planning sessions with the communications team and church leadership to develop creative and spiritually enriching content for worship services, events, and ministry promotions.
- Encode audio and video, and update the church's social media platforms, media center, and website weekly and monthly.
- Manage multiple projects to completion, meeting tight deadlines while maintaining the quality and spiritual message of the church's video content.
- Edit and enhance audio and video content to meet high-quality production standards while reflecting FBCLG's ministry focus.
- Capture footage of church-wide events, outreach efforts, and worship services, maintaining a well-organized video archive that documents the church's activities and milestones.
- Stay informed on current and emerging trends in video production, editing techniques, and digital ministry to support the church's storytelling and outreach efforts.

Qualifications / Skills:

- A commitment to the mission and values of FBCLG, with a desire to use video production to support the spiritual growth of the church and its members.
- Degree in film or media-related field is a plus.
- At least 3-5 years of experience in video production, editing, and social media content management, preferably within a ministry or church setting.
- Experience in video directing, shooting, producing, and editing, specifically for church services, events, or outreach.
- Expertise in studio and field production, including lighting, audio, and camera work, tailored to the needs of church worship and ministry programming.
- Training in post-production work, including non-linear editing, compositing, and motion graphic design that supports church storytelling and ministry messaging.
- Advanced knowledge of video switching systems, DSLR, ENG, and Cinematic cameras, and how they are used in a church or ministry environment.
- Technical expertise in all aspects of video editing, including importing content, working with various compression formats and basic audio mixing for church resources and worship services.
- Knowledge of commonly used concepts, practices, and procedures in video production, social media content strategy, and storytelling, particularly in a church or faith-based context.
- Experience developing, planning, and storyboarding video shoots that reflect the church's mission and ministry goals.
- Proficient in Adobe Creative Suite, including Premiere Pro, Photoshop, Illustrator, and Audition, with skills on additional platforms being a plus.
- A passion for using video and media to spread the message of Jesus Christ, with a focus on reaching both the congregation and the wider community.
- Self-motivated, action-oriented, and spiritually driven, with a strong creative drive and attention to detail.

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- Organized, creative thinker, and highly productive, able to balance multiple projects in a fast-paced church environment.
- Ability to work independently and collaboratively with church staff, ministry leaders, and volunteers.
- Excellent written and oral communication skills, with the ability to communicate effectively within a church environment.

Working Conditions: This is an on-site position based at the FBCLG church campus. This is not a remote position. The schedule includes Sundays and onsite hours during the week. Hours will vary based on programs and events. Requires ability to walk, stand, and sit for long periods of time. Ability to lift up to 40 pounds.

We offer a comprehensive benefits package that includes medical, dental, and vision coverage; retirement benefits; paid time off, and work/life benefits.

NOTE: THE PURPOSE OF THE ABOVE JOB DESCRIPTION IS TO PROVIDE POTENTIAL CANDIDATES WITH A GENERAL OVERVIEW OF THE ROLE. IT IS NOT AN ALL-INCLUSIVE LIST OF THE DUTIES, RESPONSIBILITIES, SKILLS, AND QUALIFICATIONS REQUIRED FOR THE JOB. YOU MAY BE ASKED. THIS JOB DESCRIPTION IS NOT A CONTRACT FOR EMPLOYMENT, AND EITHER YOU OR THE EMPLOYER MAY TERMINATE EMPLOYMENT AT ANY TIME, FOR ANY REASON.

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