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Position: Minister of Christian Education

Classification: Full-time

Reports to: Executive Director

FBCLG is an intergenerational community that is growing and moving boldly into its future. We are rooted in tradition, growing in innovation and transforming lives as we meet the needs of God's people in real-time.

To embody the teachings of Jesus Christ and share His message of salvation within the church and wider community. This role focuses on crafting, implementing, and assessing Christian education and discipleship initiatives, with the aim of transforming the church into a hub for spiritual growth for both its members and the community at large. Additionally, it involves providing leadership and guidance essential for the success of program staff and associated lay leaders. This position holds responsibility for overseeing the entirety of the church's educational programs. This includes strategic planning, execution, and evaluation of a comprehensive Christian education ministry, prioritizing lifelong learning and community engagement.

Responsibilities:

Supervisory and Relational:

- Coordinate with various ministries within FBCLG, including youth and adult education, while offering spiritual leadership, guidance, and effective program management.
- Act as a liaison for educational institutions collaborating with the church to provide onsite theological education.
- Equip leaders, volunteers, and teams through comprehensive training and ongoing support.
- Foster an environment that encourages members of the church and community to explore and utilize their spiritual gifts.
- Innovate and implement strategies to enhance the effectiveness of Christian Education through lifelong learning methodologies.

Program Development:

- Develop and execute educational and discipleship programs aimed at empowering and inspiring members of the congregation and wider community in deepening their understanding and practice of their faith.
- Offer leadership and support to ministry committees/subcommittees tasked with planning, coordinating, and evaluating the faith formation of diverse age groups, including children, youth, young adults, adults, and senior citizens.
- Collaborate with the Nominating Committee to identify, develop, and support lay leaders in their areas of responsibility.

Rev. Danté R. Quick, Ph.D., Senior Pastor

Ali K. Wilson and Winston Kirton, Trustees Chairs - Lawrence Hibbert and Cynthia Gipson Lee, Diaconate Chairs - Leon Largie, Executive Director

- Plan and execute special educational initiatives such as Freedom School, leadership recognition programs, Vacation Bible Schools, and rites of passage ceremonies.
- Oversee and enhance programs designed to introduce prospective new members to the faith and mission of the church.
- Manage the delivery of care support to both members and the wider community, establishing and implementing strategic processes to handle care requests effectively.
- Provide guidance and support for the Christian education programs within the congregation.
- Prepare and deliver teachings to the entire congregation through classes and other congregation-wide forums.
- Assist in duties, including preaching, leading worship, administering sacraments, praying with and for the congregation, teaching, counseling, and engaging in hospital and other forms of visitation.
- Promote a "team concept of ministry," collaborating with staff as necessary to support the overall mission and vision of the church.
- Undertake additional duties as agreed upon mutually with the senior pastor.

Administrative:

- Participate as necessary in program staff meetings, retreats, and committee meetings focused on planning, administering, and evaluating ministry programs within assigned areas of responsibility.
- Work closely with subcommittee chairs to develop and execute program budgets for ministry programs in designated areas.
- Implement approved elements of the congregation's strategic plan within assigned areas, continually identifying new opportunities and directions for faith formation and discipleship.

Desired Qualifications:

- Bachelor's degree or Masters of Divinity Degree from an Association of Theological Schools (ATS) accredited Seminary or Divinity School would be preferred.
- Proven experience in ministry roles emphasizing congregational leadership, teaching, and disciple-building skills.
- Excellent skills in supervising, developing, and coordinating volunteers, alongside strong capabilities in planning, developing, executing, and evaluating ministry programs.
- Demonstrated experience working within a large, staffed church setting.

Working Conditions: The schedule includes Sundays and onsite hours during the week. Hours will vary based on programs and events. Incumbent has the ability to flex hours with approval from the Executive Director within the 40-hour work week; 10% travel (domestic and international).

We offer a comprehensive benefits package that includes medical, dental, vision coverage, life insurance, retirement benefits and paid time off.

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